



DEPARTMENTS OF THE ARMY AND THE AIR FORCE  
NATIONAL GUARD BUREAU  
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NGB-ARH

15 JUN 2005

MEMORANDUM FOR THE ADJUTANTS GENERAL OF ALL STATES, PUERTO RICO, GUAM, THE VIRGIN ISLANDS AND THE COMMANDING GENERAL OF THE DISTRICT OF COLUMBIA

SUBJECT: Assignment and Promotion of AGR Enlisted Soldiers against Pending Losses (NGB-ARH Policy Memo# 05-045)

1. References:

a. NGR 600-200, Enlisted Personnel Management, 1 Mar 97.

b. Implementation Policy, NGB-ARH, 1 Feb 05, subject: Enlisted Promotion and Reduction of ARNG Personnel.

2. In accordance with Chapter 7-51, Enlisted Promotion and Reduction of ARNG Personnel, dated 1 February 2005, Soldiers may not be reassigned or promoted until the incumbent is separated. Effective immediately, States are authorized to fill the incumbent's position the day the incumbent begins transition leave/permissive TDY. States are required to manage their control grades to ensure they do not exceed their authorized allocations. In addition, States must remain within their targeted budget coordinated through the AGR Program Resources office in NGB-ARM.

3. This new policy change will allow States to fill critical positions within the force sooner, avoiding extended periods of time that positions remain vacant. This change will be incorporated in the first rapid revision of AR 600-8-19.

4. Point of Contact is SGM Gregory W. Heffner, NGB-ARH-S, Enlisted Policy Section, DSN 327-3453, (703) 607-3453, or email [gregory.heffner@ngb.army.mil](mailto:gregory.heffner@ngb.army.mil).

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